



Warwickshire  
**POLICE**



West Mercia  
**POLICE**

**Warwickshire Police and West Mercia Police**

**Professional Standards Department**

**Misconduct Hearing Outcomes**

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

<b>Force</b>	<b>Date</b>	<b>Rank/Role</b>	<b>Breach of Standards</b>	<b>Hearing/ Meeting</b>	<b>Outcome</b>
West Mercia	11/10/2017	PC 3235 Challoner	1) Honesty and Integrity, 2) Orders and Instructions, 3) Duties and Responsibilities, 4) Confidentiality, 5) Discreditable Conduct.	Hearing	Dismissed without notice
West Mercia	25 <sup>th</sup> - 27 <sup>th</sup> Oct 2017	PS 0305 Nightingale	1) Duties and Responsibilities. 2) Discreditable Conduct	Hearing	Written Warning
Warwickshire	25 <sup>th</sup> – 27 <sup>th</sup> Oct 2017	PC 0058 Trowman	1) Duties and responsibilities. 2) Discreditable Conduct.	Hearing	Written Warning
West Mercia	22/11/2017	PC 3961 Buesing	1) Confidentiality. 2) Order and Instructions. 3) Discreditable Conduct.	Hearing	Dismissed without notice.



[www.warwickshire.police.uk](http://www.warwickshire.police.uk)  
[www.westmercia.police.uk](http://www.westmercia.police.uk)



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