

OUTCOME OF PUBLIC POLICE APPEALS TRIBUNAL

Officer	Inspector Timothy Bower
Date of Original Misconduct Hearing	21 st – 23 rd March 2017
Standards of Professional Behaviour Breached	Gross Misconduct - Breach of the standards of professional behaviour, in particular those relating to: <ul style="list-style-type: none"> • Authority, Respect and Courtesy • Use of Force
Breach of Professional Standards being Appealed	1) On 18/05/2013, T/DCI Bower, while on uniformed duty in Ross on Wye town centre and without reasonable excuse or lawful authority struck a known male prisoner on the back of the head while he was handcuffed and being escorted to a police van for transport to custody. Finding at original hearing: Allegation proved.
Sanction Imposed at Misconduct Hearing	Final written warning.
Date of Police Appeals Tribunal	16 th November 2017
Grounds of Appeal	Grounds of appeal submitted in accordance with rule 4 (4): <ol style="list-style-type: none"> 1) The finding was unreasonable 2) That there was a breach of the procedures set out in the Conduct Regulations, the Police (Complaints and Misconduct) Regulations 2012 or Schedule 3 to the 2002 Act, or other unfairness which could have materially affected the finding or decision on disciplinary action.
Outcome of Appeal	The appeal on the grounds that the finding was unreasonable was allowed and the Final Written Warning was cancelled as a result.