

**Warwickshire Police and West Mercia Police**  
**Professional Standards Department**  
**Misconduct Meeting Outcomes**  
**(01 April 2017 - 30 June 2017)**

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

<b>Force</b>	<b>Date</b>	<b>Rank/Role</b>	<b>Breach of Standards</b>	<b>Hearing/ Meeting</b>	<b>Outcome</b>
West Mercia	11/05/2017	Sergeant	1) Improper Conduct. 2) Confidentiality. 3) Duties & responsibilities. 4) Authority, Courtesy & Respect.	Meeting	Management Advice.
Warwickshire	19/06/2017	Constable	1) Authority, Courtesy & Respect. 2) Duties & responsibilities 3) Discreditable Conduct.	Meeting	Written Warning.
West Mercia	27/06/17	Sergeant	Off Duty Conduct	Meeting	Misconduct found, No Action

