



Warwickshire
POLICE



West Mercia
POLICE

Warwickshire Police and West Mercia Police

Professional Standards Department

Misconduct Hearing Outcomes

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

Force	Date	Rank/Role	Breach of Standards	Hearing/Meeting	Outcome
West Mercia	09/01/2017	PC 20425 Ward	Honesty and Integrity	Hearing	Dismissed without notice
West Mercia	30/01/2017	Sgt 1405 Tudge	Honesty and Integrity	Hearing	Panel found there to be no case to answer
West Mercia	21/03/2017	DI 3205 Bower	Authority, Respect and Courtesy Use of Force	Hearing	Final Written Warning
West Mercia	04/04/2017	CIV	Discreditable Conduct	Stage 3 Hearing	Dismissed without notice
Warwickshire	09/05/2017	PC 1900 Craig Wilson	Orders and Instructions. Duties and Responsibilities	Hearing	Not proven.
Warwickshire	18/05/2017	PC 1751 Gary Bemowski	Discreditable Conduct.	Hearing	Dismissed without notice.
West Mercia	23/05/2017	Officer	Discreditable Conduct. Duties and Responsibilities. Authority, Respect and Courtesy.	Hearing (2008 regulations)	Final Written Warning for 18 months.



www.warwickshire.police.uk
www.westmercia.police.uk



@warkspolice
@wmerciapolice



warwickshire police
west mercia police

West Mercia	15/06/17	Officer	Confidentiality. Discreditable Conduct.	Hearing	Final Written Warning for 18 months.
-------------	----------	---------	---	---------	---