



**WARWICKSHIRE
POLICE**

**Senior management structure
May 2026**



David Gardner
Acting Chief Constable



Ben Smith
T/Deputy Chief Constable

Jon Belcher
Chief Supt Innovation &
Efficiency programme

Paul Thompson
Supt Professional Standards



Claire Armes
Assistant Chief Constable
Local Policing & Central
Operations



Daf Goddard
T/Assistant Chief Constable
Protective Services

Jim Rankin
Supt ROCU

Helen Schofield
Chief Supt
Local Policing



Mike Smith
Chief Supt
Central Operations



Anna Middleton
Det Chief Supt
Protective Services



Steve Russell
Director of Data,
Strategy & Technology



Jeff Carruthers
Director of Financial
Services

Steve Flavell
Supt Local Policing & Prevention

Karl Faulkner
Supt Specialist Operations

Katie Reynolds
Det Supt Specialist Investigations

Nick Clarke
Transformation & Digital Solutions

Katharine Grasby
Legal & Disclosure Services

Darren Webster
Supt Intelligence & SOC

Steve Malone
Supt OCC/Patrol

Helen Waite
Det Supt Force Investigations & Forensics

Keiley George
Communications & Engagement

Mike Kaine
Accountancy & Financial Control

Charlie Naughton
Det Supt Safeguarding

Nathan Moore
Business Operations

Andy Oliver
Financial Planning & Business Management

Rob Morris
Analysis & Performance

Caroline Plane
Procurement

Sara Smith
Information Assurance

Berni Gaughan
Learning & Development

Mike Carr
Digital Operations

Alison Hall
Human Resources