WARWICKSHIRE POLICE	**POLICY**

Security Classification	OFFICIAL
Disclosable under Freedom of Information Act 2000	YES

POLICY TITLE	**Vetting**
REFERENCE NUMBER	**WP107**
Version	**1.1**

POLICY OWNERSHIP	
DIRECTORATE	Professional Standards
BUSINESS AREA	Professional Standards

DATE FIRST IMPLEMENTED	**June 2022**
CURRENT VERSION EFFECTIVE FROM	**27/10/2026**
REVIEW DATE	**27/10/2028**
RISK RATING	**HIGH**
EQUALITY ANALYSIS	**The College of Policing Vetting Code of Conduct and APP has been subject of an Equality Impact Assessment.**
TIER	**1**

Warwickshire Police welcome comments and suggestions from the public and staff about the contents and implementation of this policy. Please e-mail policiesandprocedures@warwickshire.police.uk

1.0 POLICY OUTLINE

Protecting Police Assets through the application of high ethical and professional standards is essential for enhancing the integrity and security of the police community.

Warwickshire Police formally adopt the College of Policing Vetting Code of Practice and the Vetting Authorised professional Practice (APP).

2.0 PURPOSE OF POLICY

It is essential that the public is confident that police vetting processes are effective in identifying those who pose a potential risk to others or who are otherwise unsuitable for working within or providing services to the police service.

The purpose of the adoption of the College of Policing Vetting Codes of Practice and Authorised Professional Practice is to support that commitment.

3.0 PROCEDURE

The College of Policing has produced Authorised Professional Practice and a Code of Practice specifically in relation to vetting. These documents contain all of the information necessary to understand the basis upon which decisions around vetting are made. Warwickshire Police Vetting Unit and the Police National Vetting Service operate under the direction of – and in compliance with – both the Code and the APP

Vetting APP 2025

Vetting Code of Practice | College of Policing

4.0 DOCUMENT HISTORY

Please state which Head of Department or Chief Officer has been consulted on and approved this procedure:

Head of Dep't/ Chief Officer Consulted	***Date Approved***
Det Supt Paul Thompspn	*26/10/2026*

The history and rationale for change to policy will be recorded using the below chart:

Date	**Author / Reviewer**	**Amendment(s) & Rationale**	**Approval / Adoption**
21/05/2019	Mr Mick Gillick MBE	Reviewed	23/05/2019

17/06/2022	Supt Goddard	Change to Warwickshire only. Links to APP and Code of Practice updated	17/06/2022
15/05/2025	Nicola Starr	Reviewed – Links to APP and Code of Practice updated	05/06/2025
26/10/2026	Nicola Starr	Reviewed – no changes required.	Republished 27/10/2026

5.0 REVIEW

As a minimum, this policy should be reviewed in accordance with the timeframes set by the tier level process. The Head of Department/Chief Officer may request a review at any time prior to the standard review date being reached.