

 WARWICKSHIRE POLICE		POLICY
Security Classification	OFFICIAL	
Disclosable under Freedom of Information Act 2000	YES	

Please note, all Policies that are disclosable under the Freedom of Information Act, will be published on the Internet. Please make it clear if the policy is not to be disclosed.

POLICY TITLE	Police Support Volunteers (PSV's)
REFERENCE NUMBER	WP327
Version	1.0

POLICY OWNERSHIP	
DIRECTORATE	LOCAL POLICING
BUSINESS AREA	Prevention

DATE FIRST IMPLEMENTED	11/08/2026
CURRENT VERSION EFFECTIVE FROM	11/08/2026
REVIEW DATE	11/08/2028
RISK RATING	HIGH
EQUALITY ANALYSIS	LOW
TIER	1

Warwickshire Police welcome comments and suggestions from the public and staff about the contents and implementation of this policy. Please e-mail policiesandprocedures@warwickshire.police.uk

1.0 POLICY OUTLINE

Warwickshire Police recognise the valuable contribution made by Police Support Volunteers (PSV's). This policy sets out the framework for how PSV's are used within the force.

The work carried out by PSV's is intended to add to and support the duties performed by police officers and police staff. It must not replace or act as an alternative to the work undertaken by full-time or part-time employees. PSV's must not, under any circumstances, take on the full duties of paid staff.

PSV's do not include members of the Special Constabulary, Volunteer Police Cadets, or individuals who volunteer with the Office of the Police and Crime Commissioner, form part of Independent Advisory Groups (IAG's) or other key partners such as Neighbourhood Watch.

2.0 PURPOSE OF POLICY

- Ensure appropriate support mechanisms are in place for all PSV's.
- Integrate PSV contributions into policing plans and activities, supported by clear monitoring and evaluation processes.
- Maintain effective consultation with staff associations and unions, reinforcing that volunteers do not replace paid employees or undermine existing roles.
- Ensure that recruitment compliments Warwickshire Polices' structure and must not hinder future workforce development.

3.0 IMPLICATIONS of the POLICY

This policy takes into account:

- Code of Ethics
- Code of Practice on the Management of Police Information
- Risks / Health and Safety considerations
- Human Rights / Equality / Data Protection / Freedom of Information
- Legal considerations
- Staffing / Training

4.0 CONSULTATION

Key stakeholders in the development of this policy are:

Police Federation
Unison
Legal Services

Human Resources
Occupational Health
Professional Standards Department
Office Police and Crime Commissioner
Learning and Development
Health and Safety
Risk management
Equality and Diversity

5.0 DOCUMENT HISTORY

Please state which Head of Department or Chief Officer has been consulted on and approved this policy:

<i>Head of Dep't / Chief Officer Consulted</i>	<i>Date Approved</i>
Supt Stephen Flavell	28 th July 2026

The history and rationale for change to policy will be recorded using the below chart:

Date	Author / Reviewer	Amendment(s) & Rationale	Date of Approval / Adoption
Dec 2014	Sgt Chris Rhodes	Harmonisation	JNCC 29/01/2015
June 2026	Sian Battle-Welch	Previously A071. Update including de-harmonisation, purpose section updated to provide greater clarity, exclusions updated to reflect national pillars in CiP Portfolio.	Republished as v1.0 of Warks only version. 11/08/2026

6.0 PROCEDURE

See separate document.

7.0 ASSESSMENT AND ANALYSIS

The Equality Analysis (EA), Health & Safety Assessment (HAS) and Risk Assessment associated with this document are available on request.