

Chief Constable Debbie Tedds

Deputy Chief Constable Alex Franklin-Smith

Assistant Chief Constable Ben Smith - Local Policing	Assistant Chief Constable David Gardner - Protective Services and Change Lead				
Local Policing - Chief Superintendent Emma Bastone	Protective Services - Det Ch Superintendent Suzanne Baker	Change - Ch Supt Jason Downes	Enabling Services - Tania Coppola	Financial Services - Jeff Carruthers	Corporate Services
Operations - Superintendent Warren Little	Intelligence - Det Superintendent Jon Belcher	Evolve Programme Lead - Supt Ross Campbell	Human Resources - Alison Hall	Financial Planning and Business Management - Andy Oliver	Professional Standards - Superintendent Daf Goddard
Communities & Patrol - Superintendent Mike Smith	Vulnerability and Safeguarding - Det Supt Pete Hill		Learning and Development - Berni Gaughan	Accountancy and Financial Control - Wendy Knox	Analysis & Service Improvement - Stephen Russell
Custody - Ch Inspector Adrian Davis	Proactive & Specialist Crime - Det Supt Jon Marsden		Busines Operations - James Davies	Contracts and Procurement - Caroline Plane	
	Criminal Justice - Dawn Hartland		Corporate Communications - Kate Quilley	Legal and Disclosure Services - Katherine Grasby	