

NOT PROTECTIVELY MARKED

LIST OF WARWICKSHIRE POLICE POLICIES / FUNCTIONS AND THEIR ASSESSED RELEVANCE TO EQUALITY (for Race, Disability and Gender)

Title of Policy / Function	Assessment of relevance to equality		
	High	Medium	Low
COMMAND			
Airwave (includes officer safety)			R D G
Alcohol, Drugs & Substance Abuse /Misuse	R D G		
Anonymous registration (new 07)			R D G
Audit and Inspection (proposed 09)			R D G
Business Interests			R D G
Counterfeit currency			R D G
Crewing policy (police vehicle)			R D G
Guidance on the Process, writing and revision of force policy and procedure	R D G		
Pocket books – use			R D G
Police visits overseas (includes - non-operational notification)		R D G	
Property Management Policy Lost and found property procedure, Detained property procedure			R D G
Reporting and Staff Support procedure – Whistle blowing	R D G		
Service Confidence		R D G	
Sponsorship Gifts and Hospitality			R D G
Staff Awards –Certificate / Gifts / Medals			R D G
Staff Commendations			R D G
Stop and Search (inc Stop & Account)	R D G		
Suspension of police officers			R D G
Uniform, , equipment and appearance	R D G		
Utilisation of Commercial Eating Establishments			R D G
Vehicle (police) equipment and maintenance		R D G	
Vetting scheme - policy		R D G	

LOCAL POLICING DIRECTORATE			
Bail Management			R D G
CRASBO Applications			R D G
Custody Policy procedure and manual	R D G		
Equal Opportunities	R D G		
Fixed penalty Procedure			R D G
Harassment (Protection from)	R D G		
Hate Crime	R D G		
HORT / VDRS / caution combination, policy on completion of form		R D G	
PNC Policy – Guidelines in respect of Police National Computer	R D G		
Policing incidents of sexual behaviour in public places (Public Sex Environment policy)	R D G		
Prolific and other priority offenders		R D G	
Ride-along scheme		R D G	
Road Traffic Collision Reporting and Recording Policy			R D G
Safer Neighbourhoods policy		R D G	
Safer Neighbourhoods strategy		R D G	
Special Constabulary - Release of Police Staff for Special Constabulary Purposes Policy			R D G
Speed (enforcement) management strategy Operating policy			R D G
Traffic process enquiries (routine) – policy for use of self reporting form		R D G	D G
Visits to sector stations (senior management)			
Vulnerable and Intimidated Victims and Witnesses – a statement of policy	R D G		
ASBO – Anti Social Behaviour Partnership Protocol	R D G		
Door safe scheme - procedure			R D G

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Driver Improvement Scheme Guidance Notes	R D G		
Triple Deck Tapes (new 07)			R D G

PROTECTIVE SERVICES DIRECTORATE			
Crime recording and disposal Policy	R D G		
(ANPR) Automatic Number Plate Recognition – policy			R D G
General User Security Operating Procedure System Security Policy			
Abnormal Indivisible Loads - Warwickshire Police Escorting			R D G
Alert States			
Child Protection – Operating Manual (incorporates cot deaths)	R D G		
Comms Centre management manual		R D G	
Contingency and Emergency Planning Update and Review Policy			R D G
Contingency Planning emergency plans			R D G
Covert Human Intelligence Sources (CHIS)		R D G	
Covert Policing Policy		R D G	
Critical Incident Policy			R D G
Deaths involving Health and Safety Issues		R D G	
Disclosure of information – protection of children and vulnerable adults policy & procedure	R D G		
Domestic Abuse Incidents Police Response & Investigation	R D G		
Financial investigation unit policy & procedure			R D G
Firearms (Police Use of) - Policy	R D G		
Forensic submission – procedure			R D G
Hi-tech crime (Proposed 09)			R D G
Intelligence management system policy (Use of the Intelligence Management System (IMS))			R D G
Intelligence Model (National) NIM	R D G		
Investigating Drug Related Deaths, (SOP of crime strategy)	R D G		
Kidnap and extortion (Proposed 09)			R D G
Mental Health (under preparation 09)	R D G		
Missing persons policy & (Compact) Procedure and Guidance	R D G		
Police Dogs within Warwickshire - Operational Use and Deployment		R D G	
Police Vehicle (Driver Training, Damage to police vehicles and Wearing Seatbelts) (Inc Response and Pursuit)			R D G
Ownership Operations with contribution from Training			
Prolific and other priority offenders			R D G
Provision of Resources for Planned & Unplanned Events			R D G
Public Order - Policy			R D G
Public Protection Unit (Proposed 09)			R D G
Rail Procedure (Police officer on railway lines - policy)			R D G
Referrals Desk (under preparation proposed 09)		R D G	
Response to Bomb Threats			
Road death investigation policy, (Fatal collisions, Reviewed before end 5-05 to incorporate dealing with road deaths)	R D G		
Scenes of Crime Attendance Policy – Volume Crime (SOCO)			R D G
Serious incident manual – contingency & evacuation plans			R D G
Sex offenders, Registered - Managing and monitoring MAPPAs (replaces – management of Dangerous (potentially) offenders)		R	D G
Stinger (deployment for hollow spike tyre deflation systems policy (HOSTYDS))			R D G
Surveillance (removed from Covert Policing, guidance procedures) (Proposed 09)			R D G
Technical support equipment, use and deployment – policy\			R D G
Unauthorised encampments	R D G		
Unexpected Death of an on-duty employee			R D G
Vehicles used in anti-social manner – policy & procedures			R D G
Witness Protection (Proposed 09)		R D G	

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Crime Desk, procedure			R D G
Crime extracts, Supply of (supplied by Crime Desk N&S)			R D G
Disposal of drugs & paraphernalia			R D G
Footwear evidence guidance			R D G
Home Detention Curfew Scheme			R D G
Malicious / Nuisance Telephone calls - application / event log / protocol Code of Practice		R D	G
Recorded Crime - Home Office Counting Rules			R D G
Sudden deaths and Coroners Officers duties – guidance			R D G
Truants - Police Powers to remove		R D G	

RESOURCES DIRECTORATE			
(CCTV) Closed Circuit Television (DP)			
(Critical incident debriefing) Incident Trauma Management Policy	R D G		
Adoption leave policy		D G	R
Agency Workers			R D G
Alcohol, Drugs & Substance Abuse /Misuse Joint responsibility with Professional Standards Dept	R D G		
Asbestos (Management of) within the Police Estate			R D G
Capability Procedure for Police Staff	R D G		
CJX Disconnection Policy (restricted)			R D G
Contracts standing orders	R D G		
Control of contractors policy and procedure Safety Rules and Regulations Appendix 2 Contractor Rule Book			R D G
Control of contractors policy and procedure			R
Crime Investigators Development Programme (initial) ICIDP (Training of officers for appointment to detective) Procedure		R D G	
Cryptographic security			R D G
Dignity at work policy and resolution procedure – Support staff (harassment at work)	R D G		
Disciplinary – procedure for police staff	R D G		
Education sponsorship policy			R D G
Education sponsorship policy			R
e-mail –& internet access policy			R D G
Exit interviews	R D G		
Extra annual leave (support staff) - policy		R D G	
Fire risk, management within the Warwickshire Police Estate			R D G
First Aid, Management of provision of training			R D G
Flexitime (flexible working hours) policy	R D G		
Force Operating Rules for Information Systems (Data Protection)			R D G
Freedom of Information policy			R D G
Grievance Resolution Policy	R D G		
Health & Safety policy statement	R D G		
Honoraria and accelerated salary progression		R D G	
Income and debt management			R D G
Information and Equipment Security policy (when not held on Warwickshire Police Premises)			R D G
Information security policy			R D G
Information Sharing (MoPI) - Management of Police Information (new 08)			R D G
Intellectual Property Rights			R D G
Job evaluation – policy and procedure		R D G	
Jury Service			R D G
Legionella and scalding within the police estate (Management) (Summary)			R D G
Lone worker policy & procedure (new 07)			R D G
Maintaining portable & transportable electrical equipment			R D G

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(Summary)			
Managing disability	R D G		
Managing induction	R D G		
Managing Student Officer (Police) Probation	R D G		
Manual handling policy	R D G		
Media Communications Policy, procedure and guidelines	R D G		
Occupational Health Strategic management	R D G		
Operational Issues – Best Practice (Genesis)			R D G
Organisational change, redundancy and early retirement (Management of)	R D G		
Performance and Development Review (PDR)	R D G		
Petty Cash Policy and Appendix B Reimbursement form			R D G
PNC daily transactions audit, now part of PNC policy & procedures	R D G		
Police staff probation policy	R D G		
Police Vehicle (Driver Training & Damage to police vehicles and wearing seatbelts) (Inc Response and Pursuit)			R D G
Promotion and selection – policy	R D G		
Protective marking policy 05			R D G
Publishing photographs of members of the public			R D G
Publishing staff details			R D G
Records Management MoPI - Management of Police Information			R D G
Recruitment and selection, (police staff) policy	R D G		
Redundancy and Early Retirement (police staff)	R D G		
Redundancy and early retirement (support staff) -policy	R D G		
References – policy and procedure		R D G	
Removal expenses Reg 35 draft			R D G
Resettlement support – policy (Termination of employment)		R D G	
Resettlement support policy		R D G	
Restricted officers policy	R D G		
Risk Assessment Policy and procedure (Health and Safety Unit)	R D G		
Sickness Absence	D G		R
Smoke free			R D G
Suspension of police officers policy (Joint responsibility with Professional Standards Dept)			R D G
System security – Airwave ver 2 Part 4			R D G
Unsatisfactory Performance Procedures Police (Efficiency) Regulations 1999 Policy and procedures		R D G	
Voicemail	R D G		
Warwickshire Justice Centre (Northern) Information Security Policy			R D G
Waste Management (proposed 09)			R D G
Website content Policy & procedure	R D G		
Work experience – policy and procedure	R D G		
Work life balance Policy Combines: Maternity / Adoption / parental leave, Time off for dependants Career breaks Child-care vouchers scheme Flexible working / flexitime / Self-rostering Part time / job share Working from home Compressed hours . annualised hours Voluntary reduced hours Temporary contracts Casual workers Jury service / public service leave - DM1190196 Study leave Performance Development Review	G	R D	
Working time policy & procedure		R D G	
Airwave radio terminal unit, user agreement			R D G
Bonus payment scheme	R D G		

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Career breaks (police officers) - guidance		R D G	
Career breaks (police staff)		R D G	
Certifying death in cases of sudden death			R D G
Constables and Sergeants taking Ospre Exams		R D G	
Convalescent Homes			R D G
Emergency dependent leave - policy	R D G		
Financial standing orders			R D G
Flexible working request policy	R D G		
Itinerant Traders and Trading Standards Police guidance		R	D G
Job Share		R D G	
Maternity / Adoption Support Leave policy		D G	R
Maternity leave guide for police officers		R	D G
Maternity leave guide for police staff		R	D G
Neighbourhood policing		R D G	
New or Expectant Mothers at work –guidance			R D G
NJC – police car parking allocation – local policy		D	R G
NVQ assessment		R D G	
NVQ strategy		R D G	
NVQ verification procedure		R D G	
OSPRES guidance for Sgts & Inspes taking Ospre exams	R D G		
Parental leave - policy		R D G	
Pay and conditions of service handbook			R D G
Protocol for consultation and approval of HR policies			R D G
Protocol for IPCC investigations involving police officers / staff			R D G
Protocol for Managing Ill-Health Retirement pensions and injury on duty awards for Police Officers (below ACPO rank)	R D G		
Response and Pursuit Policy codes of practice (part of Police Vehicle policy & procedure			R D G
Special Priority Payments scheme	R D G		
Spectacles procedure – claims for eye sight tests and spectacles			R D G
Training and development strategy		R D G	
Unsatisfactory performance complaints and misconduct, (Police),			R D G
Working time regulations – monitoring form and guidance notes		R	